

Program Overview

The HSCS Program is a 13-week, paid workforce development initiative designed to prepare individuals for meaningful careers in the health and human services sector. The program began in 2022 and conducts two programs a year.

This collaborative effort is led by Open Sky Community Services and Seven Hills Foundation, in partnership with African Community Education (ACE), Southeast Asian Coalition of Central Massachusetts (SEACMA), and supported by MassHire and Commonwealth Corporation.



"This program is very important because it has helped discover more opportunities out there."

— Konkwa, Cohort 7 program participant

How to Apply

Eligibility:

- ✓ 18+ years old
- ✓ Valid work authorization
- ✓ Learner's permit or driver's license
- ✓ Passion for human services
- ✓ Able to attend in-person classes in Worcester, MA

For more details,
please scan the QR code



Contact:

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Human Services Career Support (HSCS) Program



*Empowering individuals
for meaningful careers in
health and human services.*



Program Highlights

A strategic framework focused on:



Support

Overcoming employment barriers



Training

Building care and service skills



Education

Deepening field knowledge



Mentorship

Guiding sustainable career growth



Paid Training:

\$15.49/hour during program
\$20/hour (full-time) post-graduation



Certificate of Completion



Job Rotations:

Hands-on experience at partner agencies

Program Structure

Duration: 13 weeks

Weeks 1–3:

Classroom training (foundations, communication, cultural competency)

Weeks 4–6:

First job rotation (practical field experience)

Weeks 7–9:

Specialized classroom training (certification prep)

Weeks 10–12:

Second job rotation (advanced skill building)

Week 13:

Capstone project & career readiness wrap-up



“The program was an amazing experience and networking expansion. It has given me an opportunity to be well trained and be more efficient to the individuals we support.”

— Jews, Cohort 7 program participant

HSCSP Cohort 7 Graduation



Career Outcomes

- Direct Support Professional
- Residential Counselor/Day Rehab
- Employment Facilitator & more!
- Access to Clinical & Leadership Pathway Program for continued growth