

While working at Open Sky,  
if you witness or experience DISCRIMINATION or RACISM,

# SPEAK UP

*Even if you're not sure, don't be quiet about it.*



## Start the process:

Easily submit an incident report with this QR code, or reach out to the Diversity/Race Equity Office.

Text or Call: (508) 318 - 7385  
Email: [diversity@openskycs.org](mailto:diversity@openskycs.org)

*This process is confidential and you're protected against retaliation. Open Sky's leadership will follow up with an appropriate response.*

[openskycs.org/speakup](https://openskycs.org/speakup)

Your feedback matters.  
We can't do this without YOU.

